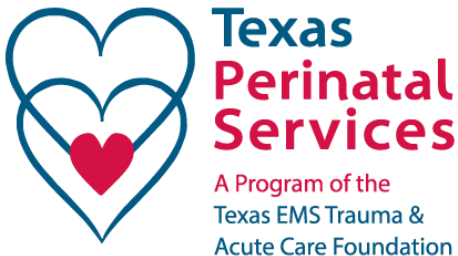


Developing Maternal Program Leadership

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Developing Maternal Program Leadership

- Defining program leadership
- Developing roles and responsibilities
- Determining best fit for these roles



Medical Leadership - Maternal Medical Director (MMD)

TAC 133.205 Program Requirements defines this essential leader:

(d) Medical Director. There shall be an identified Maternal Medical Director (MMD) and/or Transport Medical Director (TMD) as appropriate, responsible for the provision of maternal care services and credentialed by the facility for the treatment of maternal patients. The responsibilities and authority of the MMD and/or TMD shall include:



MMD Roles and Responsibilities as defined in TAC 133.205

The responsibilities and authority of the MMD and/or TMD shall include:

- (1) examining qualifications of medical staff requesting maternal privileges and making recommendations to the appropriate committee for such privileges;
- (2) assuring maternal medical staff competency in managing obstetrical emergencies, complications and resuscitation techniques;



MMD Roles and Responsibilities as defined in TAC 133.205

(3) monitoring maternal patient care from transport if applicable, to admission, stabilization, operative intervention(s) if applicable, through discharge, and inclusive of the QAPI Program;

Specifically defined further:

(6) collaborating with the MPM in areas to include: developing and/or revising policies, procedures and guidelines, assuring medical staff and personnel competency, education and training; and the QAPI program.

(7) frequently leading and participating in the maternal QAPI meetings;

(8) ensuring that the QAPI Program is specific to maternal and fetal care, is ongoing, data driven and outcome based;



MMD Roles and Responsibilities as defined in TAC 133.205

- Ongoing education to ensure knowledge of best practice.
- Support the Maternal Program Manager, be accessible, be available, participate in case reviews, be engaged
- Remove bias from reviews, this is about the patient
- Drive the quality program and lead a continuous culture of safe, quality care
- Lead the QAPI committee, the M&M reviews, remove barriers to open discussion and driving best practice.



MMD Roles and Responsibilities as defined in TAC 133.205

(9) participating as a clinically active and practicing physician in maternal care at the facility where medical director services are provided;

(10) maintaining active staff privileges as defined in the facility's medical staff bylaws;



MMD Roles and Responsibilities as defined in TAC 133.205

(4) participating in ongoing maternal staff and team based education and training in the care of the maternal patient;

Determine the best way to continuously train and educate.

- Mock codes
- Simulation labs
- Grand Rounds
- Case Debriefing
- Case Presentations



MMD Roles and Responsibilities as defined in TAC 133.205

(5) overseeing the inter-facility maternal transport;

- Collaboration with TMD
- Assuring Scope of Practice
- Identifying opportunities to improve care within hospital walls and regionally



MMD Roles and Responsibilities as defined in TAC 133.205

(11) developing collaborative relationships with other MMD(s) of designated facilities within the applicable Perinatal Care Region.

- Participation in the Perinatal Region of Care meetings, discussions, data collaboratives
- Outreach to non-system primary facilities in the region
- Share educational opportunities
- Discuss patient needs openly, non-punitively



Developing Maternal Program Leadership – The Maternal Program Manager

(e) Maternal Program Manager (MPM). The MPM responsible for the provision of maternal care services shall be identified by the facility and:

- (1) be a registered nurse with perinatal experience;
- (2) be a clinically active and practicing registered nurse participating in maternal care at the facility where program manager services are provided;



Developing Maternal Program Leadership – The Maternal Program Manager

- (3) has the authority and responsibility to monitor the provision of maternal patient care services from admission, stabilization, operative intervention(s) if applicable, through discharge, and inclusive of the QAPI Program;
- (4) collaborates with the MMD in areas to include: developing and/or revising policies, procedures and guidelines; assuring staff competency, education, and training and the QAPI Program;
- (5) frequently leads and participates in the maternal QAPI meetings;
- (6) ensures that the QAPI Program is specific to maternal and fetal care, is ongoing, data driven and outcome based;



Developing Maternal Program Leadership - The Maternal Program Manager

(7) develops collaborative relationships with other MPM(s) of designated facilities within the applicable Perinatal Care Region.



Summary – Maternal Program Leadership

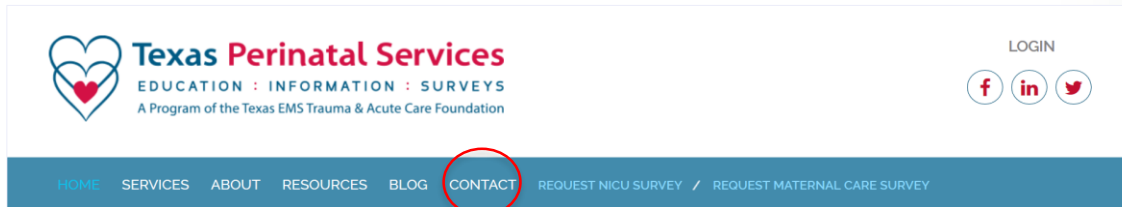
- Choose clinically sound experts with an ongoing desire to improve patient care and outcomes.
- Develop a job description that outlines the roles, responsibilities and the authority of these key leaders to successful designation.
- Dedicate the hours needed to achieve and maintain a successful program that will be validated through optimal patient outcomes.
- Be sure to include the specific requirements to these roles is defined in the TAC.
- Be prepared to provide evidence these criteria are met during the survey process.



Ask us a question!

Use the Texas Perinatal Services website to contact us for verification survey services or to ask a question about program development.

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